

MANITOBA LABOUR BOARD

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ES-1R DETERMINATION IF ESSENTIAL SERVICES EXIST – REPLY

Employer:

Bargaining Agent:

Case No.:

❖ You must submit a **FORM A** with this application.

❖ **Please attach documents providing the information requested below.**

1. Identify the position or material facts filed by the applicant that the respondent **agrees** with.
2. Identify any position or material facts filed by the applicant that the respondent does **not agree** with.
3. **In support of its response, the responding party relies on the following material facts:** (Include all material facts upon which you intend to rely. **Please note** that you will not be allowed to present evidence or make any representations about any material fact that was not set out in the response and filed promptly as required by the Board's Rules of Procedure, except with the permission of the Board.)
4. Describe your position on the need to have an Essential Service Agreement.
5. Describe in detail any additional issues that the respondent believes **remain outstanding** between the parties.
6. Other relevant statements.

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Affidavit Evidence

If possible, attach affidavit evidence in support of your position. If attached, the respondent confirms that the material facts in support of its position are set out in the affidavits filed with this reply. The Affiants shall be made available for cross examination at any hearing.

❖ Attached Affidavit(s) sworn by:

AFFIDAVIT OF SERVICE

A completed copy of this reply has been provided to the applicant on

Provided to:

(name and title of recipient)

Delivery Method:

Address of delivery:

Served by:

(name and title)

Signature: