

MANITOBA LABOUR BOARD

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ES-3 SUBSTANTIAL INTERFERENCE DETERMINATION - APPLICATION

(Section 94.5(1) of The Labour Relations Act)

Employer:

Bargaining Agent:

Filed by:

- ❖ You must submit a FORM A with this application.
- ❖ Attach Collective Agreement if not already on file with the Board

Yes No

Has collective bargaining begun?

Have the parties engaged a conciliator or mediator?

- ❖ Attach a statement describing the manner and extent to which the essential services agreement has the effect of substantially interfering with meaningful collective bargaining.

AFFIDAVIT OF SERVICE

A completed copy of this application has been provided to the respondent on

Provided to:

(name and title of recipient)

Delivery Method:

Address of delivery:

Served by:

(name and title)

Signature:

Please Note: Should the application be successful the bargaining agent or the employer may immediately file "ES-2 Settlement of an Essential Services agreement - Application" pursuant to 87.3(1) to have the Board or an arbitrator settle the terms of the Collective Agreement.